



**Tongwei Co., Ltd.**

## **Occupational Health and Safety Commitment and Policy**

### **Occupational Health and Safety Commitment**

Tongwei Co., Ltd (hereinafter referred to as "Tongwei" or the "Company") is committed to upholding both commercial value and social responsibility, and is dedicated to conducting business with higher ethical standards. Tongwei earnestly implements the *Law of the People's Republic of China on the Prevention and Control of Occupational Diseases*, the *Law of the People's Republic of China on Production Safety* and other relevant laws and regulations. We regard occupational health and safety as the foundation of Company and strive to provide a healthy and safe working place for our employees. We commit to adhering to the management policy of "safety first, prevention-oriented, comprehensive governance" and are dedicated to achieving the management goals of "no personal injury accidents," "no fire or explosion accidents," and "no occupational disease accidents."

This commitment and policy apply to all employees of Tongwei and its subsidiaries, and we encourage our suppliers and partners to adopt and comply with it.

### **Occupational Health and Safety Policy**

- Tongwei and its subsidiaries shall observe state and local laws, regulations and policies on occupational health and safety.
- The highest-level decision-making body for the Tongwei occupational health and safety efforts is the Strategy and Sustainable Development Committee, which is responsible for coordinating, guiding, making decisions on, and overseeing matters related to the formulation of occupational health and safety policies, target setting, strategic planning, and system operation.
- Tongwei formulates a number of internal policies and regulations on occupational health and safety to clarify the primary person responsible for occupational health and safety in each production base, set safety management sub-goals and responsibilities for each production base, and optimize the accountability system from all dimensions.

- Tongwei establishes an occupational health and safety risk management system and procedures for the identification and evaluation of hazardous sources, fully and constantly identifying, assessing, and controlling occupational health and safety risks. Tongwei also develops preventive and control measures and schemes with regular inspections and reviews.
- Tongwei continuously improves its emergency management mechanism by developing various contingency planning (on fire, pressure vessel explosion, chemical leakage, special gas leakage, natural disasters, etc.), carrying regular reviews on emergency response capability, working out annual emergency programs, and organizing regular emergency drill for firefighting, mechanical injuries, heatstroke, and typhoon in a bid to reinforce the emergency response within the Company.
- Tongwei establishes an occupational health care mechanism that requires regular occupational health examinations and monitoring files for employees and entrusts professional organizations to test and evaluate hazardous factors to occupational health within the Company.
- Tongwei fully implements safety and occupational health laws and regulations to all employees, provides training combining theory and practice to improve employees' competence, and maintains effective communication with employees for transparency of information on occupational health and safety.
- Tongwei promotes suppliers to reinforce occupational health and safety by incorporating management skills into the *Suppliers Code of Conduct* to ensure suppliers respect labor rights, safeguard occupational health, and provide a safe workplace for their employees.

Tongwei Co., Ltd.

Date: July 2025

Remarks:

- 1.The company encourages and supports suppliers and partners to adopt and implement additional principles and policies, provided that they do not conflict with this policy.
- 2.The company's business operations strictly comply with the local laws and regulations. In the absence of specific local legal requirements, this policy shall be followed.
- 3.This document is interpreted and revised by Tongwei Co., Ltd. The company will update the document in a timely manner based on domestic and international policies, regulatory requirements, and industry developments. In the event of any inconsistencies between the Chinese and English versions of this document, the Chinese version shall prevail.